

City of Estevan



City of Estevan

Leisure Services

Tender No. LS.01.2016

Food and Beverage Services for Affinity Place & Civic Auditorium

The City of Estevan
Leisure Services

Tender N0. LS.01.2016

Project Name:

Food and Beverage Services for Affinity Place & Civic Auditorium

1. Tender Closing Date: August 16, 2016 @ 2:30pm

Legislative Services
City of Estevan
1102 Fourth Street
Estevan, SK
S4A 0W7
2. Project Manager: Nathan Jesse, B. Kin.
Telephone: (306) 634-1880
E-Mail: n.jesse@estevan.ca
3. Contract Term: November 1, 2016 – November 1, 2019

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INVITATION TO BID

Sealed Bids for: City of Estevan
Tender Number: LS.01.2016
Food and Beverage Services for Affinity Place/Civic

Will be received by: City of Estevan
Legislative Services
1102 Fourth Street
Estevan, SK
S4A 0W7

Tendered Bids will be received before **2:30 p.m.**, Local Time, on **August 16, 2016**. Tender application period will be from August 1 – August 16, 2016.

Purpose of Tender

The operator is to rent, manage and operate the food and beverage locations at the Affinity Place and Civic Auditorium in Estevan, Saskatchewan, including the enclosed food and beverage services areas and food and beverage services storage areas only (collectively the “Concessions”) and the City has agreed to contract the Operator to rent, manage and operate the Concessions.

Contract Term

- The term of this agreement shall be effective for a three (3) year term commencing on November 1, 2016 to November 1, 2019 (the “Term”), with an option to renew for two (2) additional years.

Lease

- The City shall grant to the Operator the exclusive right to be the only operator of the Concessions during the Term during normal business operations. During special events outside catering will be an option to the group renting the facilities.

Rent and Expenses

In exchange for the Operator’s exclusive right to rent and operate the Concessions from the City in accordance with the terms and conditions of this agreement, the Operator shall:

- Pay the City monthly rent of concession spaces.
- The Operator is responsible, at its own cost and expense, for all staffing, scheduling, salaries and benefits, and staff training.
- The Operator will, at its own cost and expense, obtain all required permits, licenses, authorizations, approvals and accreditation for the operation of the Concessions.
- The Operator shall provide evidence of compliance with all applicable fees for Workers Compensation.
- The Operator is responsible for payment of all of its taxes, including income taxes, imposed in respect of its business operations.
- The Operator shall be responsible, at its sole cost and expense, for purchasing all food and beverage inventory to fully stock the Concessions.

Records and Accounting

- The Operator will provide a detailed account of sales in monthly reports.

INVITATION TO BID

- The Operator agrees to keep books and records enabling the Operator to produce accurate financial statements, including a balance sheet and a statement of revenue and expenditure.

Concession Operations

- The hours of operation for the Concessions will be agreed by both Parties depending on event schedules and seasonal schedules.
- The Operator is solely responsible, at its sole cost and expense, to clean, organize and stock food and beverages at the Concessions.
- The Operator acknowledges that one of the City's objectives under this agreement is ensuring that the highest level of service is provided to customers using the Concessions.
- In an effort to ensure affordable prices to the public, the Operator shall set prices reflective of other local food and beverage establishments.
- The Operator shall receive all revenue resulting from the sale of food and beverages sales, including alcohol sales, during daily operations and during Estevan Bruins hockey games.

Food Menu

- The menu at the Concessions shall include a variety of food products that would be available in similar type facilities, with emphasis on healthy options.
- The Operator shall at all time display, in full view of the public, the menu of food and beverage products offered and the prices being charged.
- The sale and consumption of tobacco products is not permitted.
- Sunflower seeds shall not be sold at the Concessions.

Special Events & Catering

- The Estevan Leisure Centre and Affinity Place host many special events, and the Operator may be as required by the City to provide concession services for special events, banquets, concerts and meetings held at the City's facilities during or outside normal hours of operation.
- During special events of attendance over 25 people, the group/persons renting the facilities have the option to bring in outside catering upon approval from the City.
- During special events that the group/persons renting the facilities choose to use the Operator for catering; the Operator shall be solely responsible for the food; lounge and sky box services, along with dressing room riders during special events including all costs related to supplies and shall receive profits for all.
- No third party or subcontractors shall be permitted by the Operator to use the facilities or equipment in the Concessions without the prior written consent of the City, which consent could be subject to additional rental fees.

Alcohol Service

- The City and the Operator are both required to follow all rules and regulations for the safe handling and serving alcohol, in accordance with all procedures and policies of SLGA.
- Where alcohol is being offered for special events, the City shall be responsible for ordering alcohol separately and shall receive 100% of net alcohol profits from the event. The Operator shall receive 100% of net alcohol profits from the skybox orders provided they are pre-ordered before the event start. Once the event starts, alcohol sales for the skyboxes & lounge shall be controlled by the City, and the City shall receive 100% of those profits.
- Upon City approval, non-profit/fundraisers may control the bar and receive 100% of net alcohol profits during their rented event in City facilities.

INVITATION TO BID

- The Operator shall receive all revenue resulting from the sale of alcoholic beverages during daily operations and Estevan Bruins hockey games.
- The price to the customer of alcoholic beverages shall be set and/or reviewed by the City on an annual basis with input from the Operator; the Operator shall adhere to such pricing.

Sponsorship Agreements

- The Operator shall follow current sponsorship agreements.

Operators Covenants

The Operator will provide complete management and food and beverage services at the Concessions, at the Operator's own cost and expense, including but not limited to the following:

- Providing good customer service and relations;
- Addressing and managing customer concerns, suggestions and complaints;
- Management and labour required to provide the level of services, with all employees being hired by the Operator in no way being construed to be employees of the City;
- Ordering, stocking and safely storing all food and beverage supplies;
- Providing all equipment (other than that provided by the City as listed in special provisions), tools and miscellaneous small wares required in food preparation and general operation of the Concessions and/or any other services provided, if permitted by the City pursuant to this Agreement;
- Providing all computer equipment, internet service, printers, paper, and any other office equipment. The City will continue the land-line phone service in the office area and the two concession areas, all at the City's expense.
- Utilizing the Halo POS. The Operator acknowledges that such system is an asset of the City and the Operator agrees that all data and Halo POS equipment belongs to the City. The City is responsible for the monthly service fees. Upgrades or customization of the software is the responsibility of the Operator.
- Providing all the cleaning equipment and supplies required to clean the Concessions;
- Providing any capital for further development of the Concessions, with prior written approval from the City;
- The Operator agrees not to cause any caveat or other encumbrances to be maintained against the City's title to the land upon which the Concessions are situated, without the prior consent of the City.
- Employ such personnel as shall be required to promptly, faithfully and courteously carryout the duties and obligations under this agreement; and
- Ensure that all employees of the Operator who are in contact with the public, either directly or indirectly, exhibit the highest degree of tact, diplomacy, and courtesy when dealing with the public.
- The Operator shall not hire persons who are currently employed with the City, without prior written from the City.

City's Covenants

The City shall provide, at its own cost and expense, the following:

- Equipment for the operation of the Concession, as listed in special provisions;
- Provide all interior furnishings for the Concessions, as considered necessary by the City;
- Replace or repair, as the case may be, the Equipment which has deteriorated by ordinary wear and tear;
- Provide electric power, water, sewer and natural gas where applicable, but shall not be responsible for any losses arising out of the cessation or interruption for those utilities (including, but not limited to, food spoilage) unless the cessation or interruption was a direct result of the City or its employees;
- Provide, as required service, maintenance and inspection of all Equipment and furnishings supplied by the City;
- Periodically paint and decorate the Concessions, as determined by the City;
- Provide yearly cleaning of the range hood and all the duct work;
- Provide, install and inspect all fire extinguishers and fire suppressions systems.

INVITATION TO BID

Cleaning and Maintenance

- The Operator shall be solely responsible, at its own expense and to the satisfaction of the City, for the cleaning of the Concessions as needed and shall permit the City to enter and inspect the Concession at any time during the Term to ensure compliance with this section.

Health and Sanitation

- The Operator shall, at its own cost and expense ensure that all employees working in the Concessions maintain standards required by all applicable federal and provincial statutes, regulations, codes and bylaws.

Fire and Theft Prevention

- The Operator shall take precautions to prevent fire from occurring and shall observe and comply with all laws and regulations in force respecting fire safety, and with all instructions given from time to time by the City's Fire Department, or any other authority, with respect to fire safety, and extinguishing of fires.
- The City shall not be liable for any theft of any property at any time from the Concessions, provided that such theft is not made by the employees, agents or servants of the City, or those for whom the City is responsible at law.

Insurance

- The Operator must obtain, maintain, pay the premiums on, and provide the City with Certificates of Insurance for the policies of General comprehensive liability insurance in the amount of \$2,000,000.00 dollars per occurrence.
- Tenant's liability insurance in the amount of \$100,000 dollars per occurrence; and
- In the event that automobiles are required to provide the Services, maintain automobile are required to provide the Services, maintain automobile accident liability in the amount of no less than \$2,000,000.00 dollars per occurrence.

QUALIFICATIONS, PERSONNEL & REFERENCES

1. QUALIFICATIONS

The following is a true account of qualifications and experience in work similar to the proposed Contract completed within the past 5 years.

	<u>Work</u>	<u>Year</u>	<u>Value</u>	<u>Owner/Contact</u>
1.	_____			
2.	_____			
3.	_____			
4.	_____			
5.	_____			

2. SUPERVISORY PERSONNEL

The following supervisory personnel will be employed on this Contract:

<u>Name</u>	<u>Position</u>	<u>Experience</u>

3. REFERENCES – References maybe requested.

BID FORM

BIDDER: _____

STREET ADDRESS: _____

CITY: _____ PROVINCE: _____ POSTAL CODE: _____

REPRESENTATIVE: _____ PHONE NUMBER: _____

FAX NUMBER: _____ E-MAIL: _____

GST REGISTRATION NUMBER: _____

TENDER NUMBER: **LS.01.2016**

FOR: **Food and Beverage Services for Affinity Place/Civic**

TO: **The City of Estevan
Legislative Services
1102 Fourth Street
Estevan, SK
S4A 0W7**

1. If it is selected as the successful Bidder, the Bidder shall:

- provide a Certificate of Insurance (unless already provided with its Bid); and
- Execute the Contract within ten (10) days of receipt of the Contract from the City and return the Contract to the City.

2. The Bidder hereby represents to the City that it:

- Has carefully examined the Tender Documents as listed in the Invitation to Bid
- Has the resources, skills and ability to perform the work in accordance with the contract.

SERVICE PROVIDER AGREEMENT

Whereas the City of Estevan desires to hire only safety-conscious and reliable companies with a firm commitment to employ competent persons, supervisors and workers to perform work for the City of Estevan in compliance with good industry practices and applicable legislation; and the City of Estevan requires close coordination of all parties performing work for the City of Estevan to reduce the likelihood of loss to all workers, equipment and plant facilities; the City of Estevan will appoint a contract administrator for all contractual agreements with Service Providers.

(Company Name) _____ (henceforth referred to as the “Service Provider”) agrees to demonstrate a firm commitment to safety and adhere to all and any related requirements of the City of Estevan cited herein when performing work for the City of Estevan:

1. Compliance with Legislation

The Service Provider shall perform all work undertaken for the City of Estevan in compliance with all laws, regulations, standards, and the City of Estevan requirements.

2. Orientation

The Service Provider shall ensure that all their employees receive site orientation and the Service Provider’s area and job specific orientation prior to commencing work on the site.

3. Competent Supervisors and Workers

The Service Provider shall ensure that it only utilizes qualified and competent supervisors and workers on any work performed for the City of Estevan. “Competent” worker includes a worker who is being trained to perform a particular task or duty and who is under close and competent supervision during that training. The Service Provider agrees to keep on file and provide documentation to the City of Estevan, upon request, records of training pertaining to supervisory duties, trade tickets or certification, job specific training, WHMIS, TDG, orientations, etc. occurring before and during the project which might pertain to completing the City of Estevan work in a healthy and safe manner.

4. Housekeeping

The Service Provider agrees to keep its work areas reasonably clean at all times and to prevent the accumulation of waste materials and rubbish. The Service Provider agrees to perform a thorough clean up at the completion of the work and remove all equipment, surplus materials and tools for the site. If this is not done in a timely and acceptable fashion, the City of Estevan reserves the right to remove such rubbish and other items and back-charge the cost of same to the Service Provider.

5. Inspection of Equipment

The Service Provider agrees to inspect all tools and equipment brought onto the site and provide documented proof of same to the City of Estevan upon request. Copies of certification for specialized equipment (e.g. cranes, man baskets, etc.) shall be provided to the City of Estevan **before** such equipment is brought onto the site.

6. Tools and Equipment

The Service Provider agrees to provide the City of Estevan a list of all tools and equipment it intends to bring on site to perform the work. The City of Estevan reserves the right to inspect any and all such tools and equipment and to refuse entry onto the site should the City of Estevan find any such items inappropriate to perform the work adequately and safely. This in no way alleviates the Service Provider's responsibilities with regards to its own tools and equipment.

7. Hazard Assessment

The Service Provider agrees to conduct a thorough hazard assessment of the work and submit same to the City of Estevan no later than seven days prior to commencing work. The City of Estevan reserves the right to insist on upgrading hazard control measures and/or altering procedures to reduce the potential for injury or loss. The Service Provider also agrees to conduct and document smaller hazard assessments during the project prior to starting any hazardous tasks.

8. Contractor Safety Program

The Service Provider agrees to adhere to its safety program.

9. Reporting Requirements

The Service Provider agrees to provide copies to the City of Estevan, as soon as is reasonably possible, on all required reporting mandated by legislation (i.e. dangerous occurrence, high risk asbestos work, hospitalization of injured workers for over 72 hours, etc.)

10. Worksite Inspections

The Service Provider agrees to conduct weekly inspections of their work areas and submit written reports to the City of Estevan.

11. Incident Investigations

The Service Provider agrees to investigate all first aids, medical aids, lost times and near misses and submit written investigation reports to the City of Estevan within 24 hours of the occurrence. All lost time injuries and dangerous occurrences shall be reported immediately to the City of Estevan on a verbal basis prior to submission of a written report.

12. Tool Box Safety Meetings

The Service Provider agrees to conduct weekly toolbox safety meeting (15-30 minutes).

13. Personal Protective Equipment

The Service Provider agrees to supply and have available at the worksite all basic and specialized personal protective equipment that applies to the City of Estevan safety program policy that is required to safely perform the work. The Service Provider shall ensure that all workers required to use personal protective equipment are trained in its care, use, maintenance and limitations.

14. Critical Work

The Service Provider agrees to utilize and follow all applicable permit system's when performing hazardous critical tasks (e.g. excavating, confined space entry, hot work, work near high voltage lines, pressure testing, critical lifts, etc.)

15. Controlled Products

The Service Provider agrees to have MSDS sheets on site for all controlled products used on site.

16. Records and Statistics

The Service Provider agrees to compile and submit to the City of Estevan monthly statistical reports of all incidents including lost time injury frequencies and severity rates.

17. WCB Information

If so requested by the City of Estevan, the Service Provider agrees to submit a copy of their WCB Statement of Injury Costs Supplement for the current and previous two years.

18. Audits

The Service Provider agrees to succumb to periodic safety audits conducted by the City of Estevan. In so doing, the Service Provider shall make all of its safety documentation records available for review along with making available for short interviews the required

number of supervisors and workers. The Service Provider agrees to proactively work to continuously improve its safety program per the recommendations of the City of Estevan auditors.

19. Subcontractors

The Service Provider shall make all subcontractors aware of the provisions of this agreement and ensure that all their subcontractors and agents abide by the provisions herein.

20. Stopping Work

The City of Estevan reserves the right to stop the performance of any City of Estevan work at any time that it feels, in its sole opinion, that the work or the manner in which work is performed is creating unacceptable risk to any parties on the City of Estevan worksites. The City of Estevan also reserves the right to terminate any contract with any Service Provider for poor safety performance or failure to adhere to any of the provisions of this agreement. The City of Estevan shall not be liable for any loss (financial or otherwise) incurred by the Service Provider as a result of such work stoppages or termination of contract. In the event of such a termination of contract, the City of Estevan shall settle its account with the Service Provider for work performed up to and including the date of termination and reserves the right to let the remainder of the contract to another suitable party.

21. Enforcement Policy

The Service Provider agrees to adhere to their enforcement and disciplinary policies as outlined in their Safety Program. The City of Estevan reserves the right to have any of the Service Provider's employees or agents removed from any City of Estevan site for blatant disregard of site rules or safety requirements.

22. First Aid

The Service Provider agrees to ensure that all of its employees and agents immediately report all first aids and other injuries. First aid records will be maintained by the Service Provider for the duration of the project and kept on file for a period of at least 5 years following completion of the project.

23. Additional Terms

The Service Provider agrees to adhere to any additional safety requirements stipulated by the City of Estevan which may arise due to unforeseeable circumstances which might result in unacceptable risk to workers, equipment or facilities (e.g. fires, act of God, extreme inclement weather conditions, etc.)

The Service Provider acknowledges and agrees to abide by the terms and conditions of this agreement.

Executed this _____ day of _____, 2015, on behalf of

_____ (Service Provider)

Per: _____ (Print Name and Position)

Mailing Address	
City	
Province	
Postal Code	

Phone	
Fax	
Email	

_____ (City of Estevan)
Per: _____ (Print Name and Position)

_____ (City of Estevan)
Per: _____ (Print Name and Position)

Prime Contractor

Effective January 2015

General duties of prime contractors at certain multi-employer worksites

3 13 (1) Every worksite must have a prime contractor if the worksite:

- (a) Has multiple employers or self-employed persons; and**
- (b) Meets the prescribed circumstances.**

(2) The prime contractor for a worksite mentioned in subsection (1) is to be determined in the prescribed manner.

(3) The prime contractor for a worksite shall carry out the prescribed activities

The Service Provider shall agree to work pursuant to this contract between the contractor and the City of Estevan designates the contractor as a Prime Contractor on worksites complying with the OH&S Regulations. All worksites must have a prime contractor in any situation aimed at ensuring there is a single person or entity responsible for coordinating the entire worksite.

Prime Contractors is required to ensure, as far as reasonable practicable to have:

- Adequate and appropriate policies, procedures, practice and safe equipment,
- Competent works,
- Properly inform,
- Ensure compliance with OH&S Act and Regulations,
- Activities do not put others health and safety at risk,
- Are compliant – responsible for ensuring proper policies are in place, actively ensure compliance as far as possible.

Prime Contractors are responsible to submit a written plan identifying the following:

- How they will ensure that duties are met,
- Identifies who will oversee the plan and
- Who various employer supervisors are with contact information
- Responsibilities of all parties – All those under must cooperate and comply

Name of Prime Contractor _____(Print)

Contact Information _____(Signature)

SPECIAL PROVISIONS

These Special Provisions amend and clarify the Specifications. Where these Special Provisions conflict with the specifications, these Special Provisions govern.

The successful bidder will use the following City of Estevan owned equipment, and is responsible for safe use and reporting issues of this equipment.

SCHEDULE 'A' – LIST OF EQUIPMENT

The following is a list of Equipment owned by the City of Estevan.

- (1) 1 Deep Fryer SS Pot Gas Fryer Model – Garland Frymaster GF14; Serial # 9204FM0127
- (2) 1 Deep Fryer Pot National Gas Fryer – Garland Frymaster GF14; Serial # 112FM0176
- (3) 1 98 Inch Exhaust Canopy; Serial # 97143
- (4) 1 Fire Suppression System – Automatic Sprinkler 2.5 G – Rangepuard; Serial #97384; Cylinder Serial #740490
- (5) 1 Single speed Exhaust Fan – Automatic Sprinkler
- (6) 1 Frigidaire Refrigerator
- (7) 1 MacLeods Deep Freeze 7.1 cu ft; Serial #324308009; Model #STS2436Z
- (8) 4 Nexel Easy Adjustable Shelves; Model #S2436AZ
- (9) 1 Paragon Popcorn Machine; Serial #3090010; Model #TP-152R
- (10) 1 Slicer Economy 10 1/4' HP; Model#201048
- (11) 6 Pizza Pans 13"
- (12) 1 Wells Chair-Broiler; Model #DCB1230G
- (13) 2 Sharp Cash Registers; Model #ER-A420
- (14) 2 Nexel Standard Security Trucks
- (15) 1 Omcan Equipment Stand 30x18; Model #22056
- (16) 1 Cam Dolly Slate Blue; Model CD400 with 8 Full Size Inserts 12x20x4; Model #14CW
- (17) 1 Frigidaire Freezer; Model #FGCH25M8LW; Serial #WB15036136
- (18) 1 Multi-Purpose Cart 33x16x37; Model#VOL97004
- (19) 1 Keurig Brewer; Model # B140
- (20) 1 Leather Chair – High Back

SPECIAL PROVISIONS

- (21) 1 KAD Standard Mixer
- (22) 1 Toaster – 4 Slice; Model #WARWCT708
- (23) 1 Cretors HD2 Hot Dog Grill
- (24) 2 Ultra Pan Carrier 26x18x25 Slate Blue
- (25) 4 Boucer Pitcher – Clear 60oz
- (26) 1 General Electric Side-by-Side Fridge; Serial #09102512; Model #UPCS400
- (27) 1 Camco Freezer/Refrigerator; Serial # L19FAM
- (28) 1 Vulcan Range Grill; Serial # 480352428RN; Model #PC4-450
- (29) 1 Casio Cash Register DL – 2755b; Model #PC4-450
- (30) 1 Exhaust Fan – Single Speed; Serial #412621
- (31) 1 Preparation Table; Model # 990-1997
- (32) 1 Small Slow Cooker
- (33) 1 Large Slow Cooker
- (34) 1 Fry pan
- (35) 2 Stand Up Freezers
- (36) 1 Ice Creme Scoop
- (37) 1 Set of Utensils
- (38) 1 Metal Ladle
- (39) 1 – 2 oz Ladel
- (40) 1 Colander
- (41) 2 Pairing Knives
- (42) 1-4oz ladle
- (43) 1 Microwave
- (44) 1 Sauce Pot
- (45) 2 Glass Bowls

SPECIAL PROVISIONS

- (46) 1 Blender
- (47) 2 Clear Inserts and Cover
- (48) 2 Plastic Bowls
- (49) 4 Clear Plastic Inserts
- (50) 2 Measuring Cups
- (51) 2 Vinegar Dispensers
- (52) 1 Mustard Dispenser
- (53) 2 Large Salt Shakers
- (54) 4 Ketchup Dispensers
- (55) 6 Salt and Pepper Shakers
- (56) 1 Meat Thermometer
- (57) 6 Serving Trays
- (58) 4 Beige Spoons
- (59) 10 Small Serving Trays
- (60) 2 Turners
- (61) 1 6oz Ladle
- (62) 1 Muffin Display Case
- (63) 1 Oil Skimmer
- (64) 3 Fridge Thermometers
- (65) 1 Large Whip
- (66) 1 Rolling Cart
- (67) 1 Grill Scraper
- (68) 1 Stock Pot
- (69) 2 Water Pitchers
- (70) 1 Set of 4 Ice Bath Equipment
- (71) 1 Can Opener

SPECIAL PROVISIONS

(72) 1 Set of 2 Ice Bath Equipment

(73) 1 Roast Fork

(75) 1 Metal Pan with Strainer

(76) 2 Knives

(77) 1 Dish Drainer

(78) 2 Plastic Spatulas

(79) 4 Storage Containers

(80) 3 Red Handled Tongs

(81) 2 Oven Mitts

(82) 3 Plastic Serving Spoons

(83) 2 Muffin Tins

(84) 1 Lettuce Knife

(85) 1 Set of Knives, Forks, Spoons

The Following is a List of Equipment Purchased through Existing Agreements:

(86) 1 Upright Refrigerator – Coca Cola

(87) 1 Napkin Dispenser – Harlan Fairbanks

(88) 1 Slush Puppy Machine; Serial #B7497; Model Stoelting 100 – Harlan Fairbanks

(89) 1 Coffee Maker Machine – Van Houtte Coffee Services

(90) 1 Hot Chocolate Machine – Van Houtte Coffee Services

(91) 7 Coffee Butlers – Van Houtte Coffee Services

(92) 2 Menu Boards - Coca Cola

(93) Popcorn Machine – Harlan Fairbanks

(94) Hot Dog Roster – Harlan Fairbanks

ACCEPTANCE & EVALUATION OF BIDS

Acceptance of Bids

1. The City of Estevan reserves the right to reject any and all bids.
2. Bids shall be valid for sixty (60) days from the date the bids close.
3. Bids that are unsigned, improperly executed, altered, or contain irregularities may be rejected.

Evaluation of Bids

Bids will be evaluated based criteria established by the City of Estevan staff which will include but not be limited to:

- 25% Service Options
- 25% Bidders Qualifications/Experience
- 25% Project Comprehension
- 25% Proposed Menu